

Diversity & Inclusion Report

Careers In Group Candidate Demographic Breakdown 2021

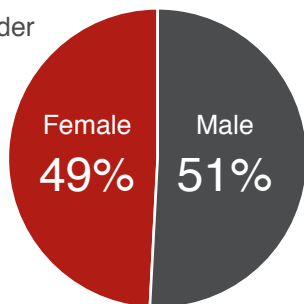


[CareersinAudit.com](https://www.careersinaudit.com) and the [Careers In Group](#) job boards have led the way in diverse candidate attraction within the global Audit and Governance recruitment sectors since 2005. We continue to lead the way in 2021.

We are proud to publish the Careers In Group candidate Diversity & Inclusion figures for 2021. As the market-leading global job boards for Audit, Risk, Compliance, Cyber Security, Data & Analytics professionals, we will continue to target and attract a diverse candidate base of specialist professionals for employers and recruiters to hire. To find out more, [contact us](#).

Key Demographics

Gender

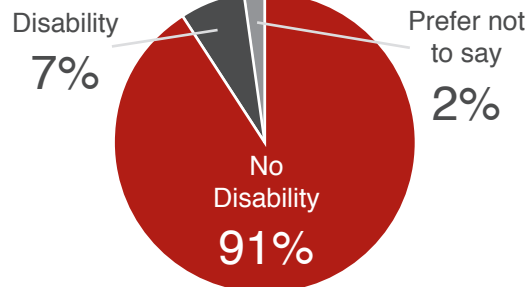


Age Groups

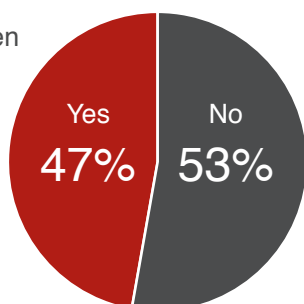
18 – 24 years	11%
25 – 34 years	36%
35 – 44 years	28%
45 – 54 years	16%
55 – 64 years	9%
65+ years	3%

Ethnicity

White or White British	71%
Asian or Asian British	15%
Black or Black British	7%
Mixed or Multiple	3%
Other	4%
Total BAME Candidates	29%



Children



Household Income

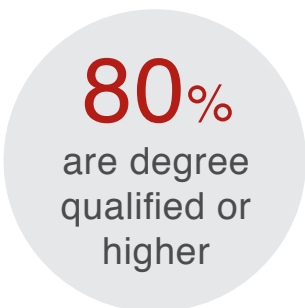
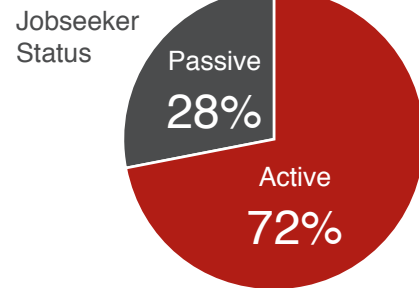
£0 – 30K	23%
£30 – 50K	40%
£50 – 70K	21%
£70K+	16%

Career Demographics



Work Experience	
Less than one year	4%
1–2 years	7%
3–5 years	15%
6–10 years	16%
11–15 years	20%
16–20 years	13%
21–30 years	18%
31+ years	7%

Seniority	
Director/Board Member/CEO	3%
Senior Executive	31%
Middle Management	24%
Supervisor	16%
Employee/Trainee/Freelance	25%



Highest Qualification	
Doctorate	2%
MBA	12%
Masters	24%
Degree	42%
Vocational	5%
A Levels	4%
GCSEs	1%
Other	8%

If you have any questions or would like to discuss a Diversity and Inclusion talent attraction campaign for your organisation, please contact us today.

T +44 (0)20 7553 6350 (UK)
+1 718 535 8892 (USA)
+61 (0)2 8188 1767 (Australia)

E diversity@careersinaudit.com

W www.CareersinAudit.com
www.CareersinRisk.com
www.CareersinCompliance.co.uk
www.CareersinCyber.com
www.CareersinAnalytics.com

United Kingdom, Europe & Middle East (Head office)
Kemp House, 152-160 City Road,
London, EC1V 2NX, UK

North America & Canada
280 Madison Avenue, Room 912, 9th Floor,
New York, NY 10016, USA

Asia Pacific, Australia, New Zealand & China
Suite 4, Level 12, 115 Pitt Street, Sydney,
NSW 2000, Australia