

CareersinCompliance 2021 Media Pack & Rate Card

The world's leading job board for Compliance
and Regulation professionals

Celebrating
16 years
as the industry's
leading job
board group



About CareersinCompliance

Part of the Careers In Group specialist job boards, **CareersinCompliance** is the world's leading job board and career resource for Compliance and Regulation professionals. Established in 2005, the Careers In Group was the very first specialist job board group and industry resource for the global Compliance, Regulation, Audit and Risk communities, and continues to lead the way in online recruitment for Corporate Governance, with a loyal following of **over 240,000 registered professionals worldwide**.

We advertise all Compliance related roles from Assistants through to Directors, spanning Financial Compliance, Regulations, Data Compliance, Risk Compliance, Anti-Money Laundering, Fraud, Business Compliance, Compliance Monitoring, Compliance Analysis, Legal Compliance and Regulatory Compliance.

Our fully searchable CV Database contains over **45,000 professional jobseeker CVs** and another **3,500 candidates join the sites every month**.

Diversity & Inclusion

Diversity & Inclusion is a key focus of the job board and we regularly publish our D&I candidate demographic figures. Ask us about our targeted D&I campaign options or see our latest report [here](#).



The **Careers In Group** comprises of five specialist market-leading job boards covering Compliance, Audit, Risk, Cyber Security and Data Analytics, providing candidates across the world for the ever-growing global industry staffing requirements within these areas.

www.CareersinCompliance.co.uk
www.CareersinAudit.com
www.CareersinRisk.com
www.CareersinCyber.com
www.CareersinAnalytics.com



The Careers In Group has been voted the first choice of job boards by industry professionals for the past 10 years running in the independent NORAS survey and 59% of candidates agree that we have better jobs than other job boards*.

Compared with other job boards and career sites (including LinkedIn and Indeed), 34% of Compliance, Audit, Risk, Cyber Security and Data Analytics candidates use the Careers In Group first, before any other sites*.

Can you afford to be missing out on these people?

* NORAS 2019/20

Our Group Awards



The Careers In Group is the most highly decorated group of job boards, winning many industry awards and accreditations, including the highly acclaimed **'Best Job Board'** award at the 2013 and 2017 Recruiter Awards for Excellence, **'Best Niche Job Board'** at the 2020 Online Recruitment Awards, **'Best Job Board'** at the 2016 Drum Recruitment Business Awards and **'Best Specialist Job Board'** at the Global Recruiter Industry Awards in 2012, 2016, 2017 and 2018, demonstrating both its true effectiveness in the market and just how well the sites perform for recruiters and employers across the world.

CareersinCompliance has a truly global reach with professionals registered from over 180 countries. With offices in London, New York and Sydney, the CareersinCompliance team is ideally positioned to assist with your online recruitment needs 24 hours a day and will provide you with the right candidates for any role, at any level, in any location.

Contact us today to find the very best candidates on the industry's leading job board group.



Our Key Group Monthly Site Statistics



Featured in the leading global compliance, technology and graduate publications, as well as all relevant career websites, CareersinCompliance is at the forefront of current affairs and issues affecting Compliance and Regulation professionals today. With over 40,000 professional followers across our social media network (including LinkedIn, Facebook, Xing, Instagram and Twitter), **CareersinCompliance reaches the largest professional Compliance and Regulation audience anywhere online.**

53,022

Compliance
& Regulation
professionals
registered

CareersinCompliance is not just a job board, it also provides access to a range of valuable resources, including regular analysis and commentary from leading industry journalists and exclusive career advice from the sector's key advisors. The group also conducts regular surveys to research the latest industry trends among its **loyal candidate base of over 240,000 professionals.**

With dedicated account managers and an extensive range of candidate attraction media to suit all budgets, CareersinCompliance is the most cost-effective and reliable way to reach Compliance and Regulation professionals.

NORAS Insights (National Online Recruitment Audience Survey)

- 34%** of Compliance, Audit and Risk candidates use the Careers In Group first. Compared with just 1% who use ICAEWjobs first, 1% who use Cityjobs first, 3% who use eFinancialCareers first and 27% who use LinkedIn first.
- 95%** of our candidates are actively looking for a new job or are open to new opportunities
- 85%** of our candidates are professionally qualified ACCA, ACA, CIMA or CIA
- 80%** of our candidates have a degree, masters, postgraduate diploma, MBA or doctorate
- 75%** of our candidates are managers, senior managers, heads of department or directors
- 58%** of our candidates have over 10 years professional work experience

Corporate & Direct Hiring Company Rates

Job Credits – Single Postings

Single jobs can be posted immediately using a credit or debit card. [Click here to post your job online.](#) [Contact us](#) to be invoiced or pay by phone.

Each posting includes a free Corporate Profile Page and branded listing in the site's Employer Directory.

Your jobs will be refreshed every 7 days as well as being promoted across our professional social media network and included on thousands of candidate job alert emails sent every day.

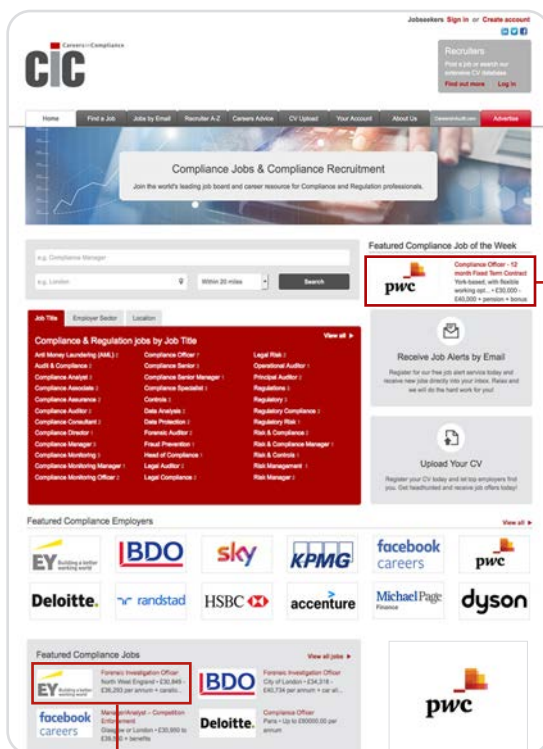
We will also sponsor each of your jobs on Indeed, Adzuna and many other partner sites, which means you don't need to pay to sponsor your jobs with them directly.

Product	Duration	Price
Branded Job Posting	30 days	£595
Branded Job Posting	60 days	£895
Premium Job	30 days	£695
Top Sector Sponsored Job	30 days	£895
Video Job	30 days	£895
Homepage Featured Job*	30 days	£995
Job of the Week*	30 days	£1,095 (£500 – upgrade 7 days)
Corporate Profile Page	30 days	Free
Employer Directory Listing	30 days	Free



***Includes our Hire Guarantee:** We guarantee that you will hire within the first 30 days, or we will continue to advertise your job until you do. Please see [here](#) for more information and T&Cs.

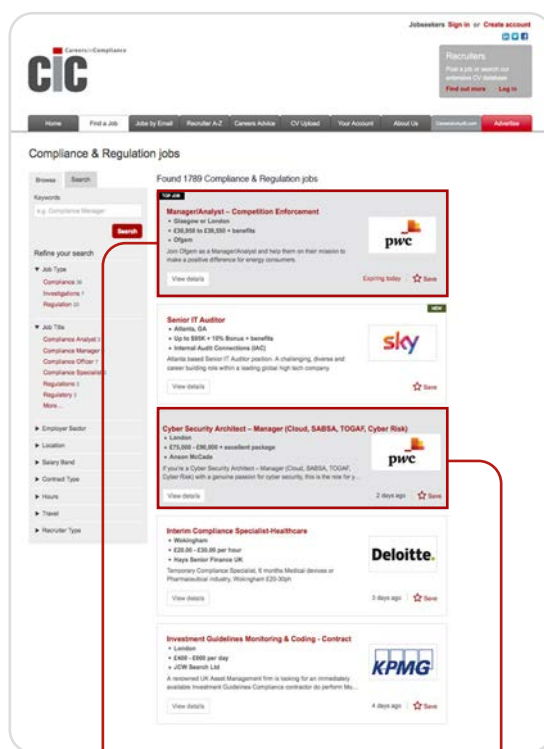
Homepage



Homepage Featured Job £995

Job of the Week £1,095

Job Listing Page



Top Sector Sponsored Job £895

Premium Job £695

Job Credits – Bulk Buy Options

Save up to 58% with our corporate job credit bundles, which are available to use within 12 months. Each package includes a free Corporate Profile Page and branded listing in the site's Employer Directory.

Your jobs will be refreshed every 7 days as well as being promoted across our professional social media network and included on thousands of candidate job alert emails sent to our subscribers every day.

We will also sponsor each of your jobs on Indeed, Adzuna and many other partner sites, which means you don't need to pay to sponsor your jobs with them directly.

Branded Job Credits	Duration	Price	Saving
5 Branded Job Credits	12 months	£2,495 (£499/job)	17%
10 Branded Job Credits	12 months	£4,490 (£449/job)	25%
20 Branded Job Credits	12 months	£7,980 (£399/job)	33%
50 Branded Job Credits	12 months	£14,950 (£299/job)	50%
100 Branded Job Credits	12 months	£24,900 (£249/job)	58%
Corporate Profile Page	12 months	Free	
Employer Directory Listing	12 months	Free	

Premium Job Credits	Duration	Price	Saving
5 Premium Job Credits	12 months	£2,995 (£599/job)	14%
10 Premium Job Credits	12 months	£5,490 (£549/job)	21%
20 Premium Job Credits	12 months	£9,980 (£499/job)	28%
50 Premium Job Credits	12 months	£19,950 (£399/job)	43%
100 Premium Job Credits	12 months	£29,900 (£299/job)	57%
Corporate Profile Page	12 months	Free	
Employer Directory Listing	12 months	Free	

Re-Usable Job Slots

Similar to LinkedIn, we offer re-usable job slots, in addition to single posting credits. Each job slot includes a free Corporate Profile Page and Employer Directory Listing.

You can re-use the job slot as many times as required during a 12 month period.

Employer Job Slots	Duration	Price
1 Branded Job Slot	12 months	£5,995 (£115/weekly job)
2 Branded Job Slots	12 months	£4,995 (£96/weekly job)
5 Branded Job Slots	12 months	£3,995 (£76/weekly job)
10 Branded Job Slots	12 months	£2,995 (£57/weekly job)
20 Branded Job Slots	12 months	£1,995 (£38/weekly job)
Corporate Profile Page	12 months	Free
Employer Directory Listing	12 months	Free

Candidate/CV Databases

Global CV Database

Contact us today to access our exclusive CV Database with over 45,000 fully searchable candidate CVs. Each CV Database licence includes unlimited searches, CV Email Alerts, up to 10 user logins and access to the Careers In Group LinkedIn networking groups (hosting another 18,000+ professionals).

Product	Duration	Price
Full CV Database Licence	1 month	£595
Full CV Database Licence	7 days	£295
Full CV Database, Extra Licence	1 month	£195

Additional discounts apply for 6 and 12 month CV Database agreements and when adding the CV Database to a job posting package. See [here](#) for details of our package discounts.

US Resume Database

We are pleased to offer access to a second CV Database, which contains over 10 million candidates in the United States, for clients looking to recruit in the US or looking for American candidates. This is in collaboration with one of our media partners. You can have access to both the global and US CV Databases with unlimited searches on both.

Contact us today to gain access to both databases.

Full access to both the Global and US CV Databases	
Duration	Price
1 month	£795
3 months	£745pm
6 months	£695pm
12 months	£595pm

To access only the US CV Database, we offer the following options.

US CV Database	
Details	Price
1 month, 300 CVs	£195
3 months, 900 CVs	£595
6 months, 1000 CVs	£895
12 months, 1000 CVs	£995

“The product offered is of fantastic quality when it comes to connecting auditors with recruiters. The service level and integrity they offer is 5 stars and I am very thankful for the assistance they have provided me over the years. I highly recommend CareersinAudit.com as they have never let me down.”

Michael Rose, Managing Director – Five One Recruitment

Job Postings – Recruitment Agencies

Monthly Recruiter Job Packages

Monthly branded job postings for recruitment agencies start from as little as £9 each. Combining jobs with the CV Database brings a package discount of up to 20%. All recruiter job packages run for a minimum of 3 months. We will also sponsor your jobs on Indeed, Adzuna and many other partner sites as part of your job package with us, which means you don't need to do this with them directly.

Product	Duration	Price
5 Branded Job Credits	1 month	£245
10 Branded Job Credits	1 month	£295
20 Branded Job Credits	1 month	£395
30 Branded Job Credits	1 month	£495
40 Branded Job Credits	1 month	£595
50 Branded Job Credits	1 month	£695
60 Branded Job Credits	1 month	£795
Branded Profile Page	1 month	£150
Recruiter Directory Listing	1 month	Free with Branded Profile Page

£13,240

the average recruitment agency placement fee from candidates found on the Careers In Group in 2020

Recruiter Job Credit Bundles

We offer branded job credit options for recruitment agencies that require fewer than 5 jobs per month. Buy a bundle of job credits and use them as required over 12 months.

Product	Duration	Price	Price Per Job
1 Branded Job Credit	12 months	£595	£595
5 Branded Job Credits	12 months	£745	£149
10 Branded Job Credits	12 months	£990	£99
20 Branded Job Credits	12 months	£1,380	£69
50 Branded Job Credits	12 months	£2,450	£49
Branded Profile Page	12 months	£150	
Recruiter Directory Listing	12 months	Free with Branded Profile Page	

Re-usable Job Slots

Similar to LinkedIn, we offer re-usable job slots, in addition to single posting credits. Each job slot includes a free Branded Profile Page and Recruiter Directory Listing. You can re-use the job slot as many times as required during a 12 month period.

Recruiter Job Slots	Duration	Price	Weekly Job Cost
1 Branded Job Slot	12 months	£1,995	£38
2 Branded Job Slots	12 months	£1,795	£34
5 Branded Job Slots	12 months	£1,495	£29
10 Branded Job Slots	12 months	£1,195	£23
20 Branded Job Slots	12 months	£995	£19
Branded Profile Page	12 months	Free with Job Slot	
Recruiter Directory Listing	12 months	Free with Job Slot	

Branding – Website Banners, Buttons & Mini Sites

Product	Monthly Views	Details	Price
Featured Employer Homepage Button	10,000	7 days/30 days	£350/£950
Leaderboard Banner, 7 days	132,000	Homepage/all pages	£450/£650
Skyscraper, 7 days	132,000	Job search pages	£350
Button, 7 days	132,000	Job search pages	£250
Homepage MPU, 7 days	10,000	Homepage	£350
Corporate Profile Page	1,000	30 days	£150
Branded Mini-Site (min 12 months)	N/A	30 days	£450
Creative Build – Button or Banner	N/A	We make them for you	£100

Homepage

Leaderboard Banner £650

Featured Employer Button £950

Homepage MPU £350

Skyscraper £350

Button £250

The screenshot shows the CIC homepage layout. A red box highlights a 'pwc' logo in the top right corner, labeled 'Leaderboard Banner £650'. Another red box highlights a 'pwc' logo in the middle right section, labeled 'Featured Employer Button £950'. A third red box highlights a 'pwc' logo in the bottom right section, labeled 'Homepage MPU £350'. A fourth red box highlights a 'pwc' logo in the bottom right section, labeled 'Skyscraper £350'. A fifth red box highlights a 'pwc' logo in the bottom right section, labeled 'Button £250'.

Job Listing Page

Button £250

Skyscraper £350

The screenshot shows the CIC Job Listing Page. A red box highlights a 'pwc' logo in the top right corner, labeled 'Button £250'. Another red box highlights a 'pwc' logo in the middle right section, labeled 'Skyscraper £350'.

Featured Employer Button £950

Homepage MPU £350

Skyscraper £350

Branded Mini Site

The screenshot shows the CIC Branded Mini Site. A red box highlights a 'pwc' logo in the top right corner, labeled 'Button £250'. Another red box highlights a 'pwc' logo in the middle right section, labeled 'Skyscraper £350'.

Branding – Direct Email Campaigns

Product	Seen by	Details (pixels)	Price
Banner on Candidate Job Alert Emails	300,000	7 days (468x60)	£1,250
eNewsletter Featured Employer	85,000	Logo, profile & 2 jobs	£950
eNewsletter Featured Recruiter	85,000	Logo, profile & 2 jobs	£750
eNewsletter Featured Job	85,000	Logo, profile & job	£550
Logo on Candidate Job Emails	6,000	Logo & link (360x180)	£250
Job on Candidate Job Emails	6,000	Job summary & link	£250

We send out over **1.2 million Job Alert Emails** to our subscribed candidates every month. The banner space on the top of these emails is one of our best performing branding options and typically provides 100 or more clicks per day.

Candidate eNewsletters are distributed bi-monthly and are received by over **85,000 subscribers**. Job Emails are sent bi-monthly and are received by the latest candidates to have registered during the past three months. [Contact us](#) for recent examples of any of these direct email campaigns.

‘Compliance Direct’ HTML Targeted Emails

Product	Details	Price
Small Targeted Email	Sent to 1–1,000 candidates	£950
Medium Targeted Email	Sent to 1,000–2,500 candidates	£1,450
Large Targeted Email	Sent to 2,500–5,000 candidates	£1,950
XL Targeted Email	Sent to 5,000–10,000 candidates	£2,450
Creative Build Targeted Email	We make them for you	£250

Choose your candidate distribution list from any criteria including job title, salary, location, sector, experience and skills, among many others. We currently have over 85,000 candidates who have subscribed to receive our Targeted Emails. Our response rates are impressive with typical click-through rates well above the industry average. All of these candidates are fully subscribed to hear about third party job offers. All Targeted Emails include proofs, list management, distribution and statistical reporting following each campaign. All emails are fully branded HTML and we can design them for you if required.



Job Alert example



‘Compliance Direct’ Targeted Email examples



Job Target Email example

Job Target Emails

Job Target Emails are small highly targeted emails, which include up to five of your current job roles that are live on the site. Each email is dual-branded and very effective at reaching the right candidates at the right time. Email bundles are available to use within 12 months.

Product	Details	Price
Single Job Target Email	Sent to top 200 best matching candidates	£395
5 Job Target Emails	Each sent to top 200 best matching candidates	£295 each
10 Job Target Emails	Each sent to top 200 best matching candidates	£245 each

Tried & Tested Packages

Choose from one of our Tried and Tested packages and save up to 40% on our standard prices. Simply let us know the package you would like and we will do the rest.

Package	Details
Featured £995 (rate card £1,195)	<ul style="list-style-type: none"> Premium Job Listing (30 days) Corporate Profile Page (30 days) Recruiter Directory Listing (30 days) Job of the Week (7 days)
Quick Response £1,450 (rate card £1,845)	<ul style="list-style-type: none"> Top Sector Sponsored Job (30 days) Corporate Profile Page (30 days) Recruiter Directory Listing (30 days) Featured Employer Button (30 days)
High Competition £1,950 (rate card £2,440)	<ul style="list-style-type: none"> Premium Job Listing (30 days) Corporate Profile Page (30 days) Recruiter Directory Listing (30 days) Featured Employer Button (30 days) Full CV Database Access (7 days) Job of the Week (7 days)
Highly Targeted £2,950 (rate card £4,095)	<ul style="list-style-type: none"> Premium Job Listing (30 days) Corporate Profile Page (30 days) Featured Employer Button (30 days) Job of the Week (7 days) HTML Targeted Email to 5,000 exclusive candidates
Difficult to Fill £3,950 (rate card £5,690)	<ul style="list-style-type: none"> Premium Job Listing (30 days) Corporate Profile Page (30 days) Featured Employer Button (30 days) Leaderboard Banner, all pages (14 days) Full CV Database Access (7 days) Job of the Week (7 days) HTML Targeted Email to 5,000 exclusive candidates
Full Campaign £5,990 (rate card £9,890)	<ul style="list-style-type: none"> 5 Branded Job Posting (30 days each) Corporate Profile Page (30 days) Featured Employer Button (30 days) 2 Homepage Featured Job upgrades (30 days each) Full CV Database Access (30 days) Leaderboard Banner, all pages (30 days) HTML Targeted Email to 10,000 exclusive candidates

Payments, Discounts & Agency Commission

We accept payments by credit or debit card, GoCardless, bank transfer or we can invoice you. We provide full transparency with our discounts so you know exactly what you can save with larger packages and ongoing agreements.

Corporate Packages

These discounts do not apply to the 'Tried & Tested' packages.

Packages over £5,000	10% discount
Packages over £10,000	20% discount

Advertising Agencies & Charities

We pay 10% agency commission and give 10% discount for charities.

Recruiter Packages

Job and CVDB packages.

3 month agreement	10% discount
6 month agreement	15% discount
12 month agreement	20% discount

Job only or CVDB only packages.

6 month agreement	5% discount
12 month agreement	10% discount

Our Group Clients



Testimonials

"We choose CareersinAudit.com because in our eyes it's the only Audit job site worth investing in. We have many years' experience recruiting Audit professionals and it's the 'go to' site for the best Audit and Risk candidates. Stephanie and Simon are a joy to work with and they treat every client like it's their only client. I would absolutely recommend CareersinAudit.com, for the above reasons primarily. Financially it makes complete sense but also the relationship is rewarding and just as important too."

Andrew Bell, Director – Hanami International

"I've been using CareersinAudit.com for the past 2 years and I am extremely happy with the applications we have received so far. We have been successful in hiring across multiple countries and at different seniority levels."

Julie Mitchell, Senior Talent Acquisition Specialist – Philip Morris International

"We have been using CareersinAudit.com for over 4 years and have found the service impeccable. Our account manager is very professional and always on hand to assist with queries for any issues we've had. We cannot recommend CareersinAudit.com enough; they have been an invaluable source for candidates."

Lisa Keddle, Group Administration Manager – Change Recruitment Group

"CareersinCompliance is the only platform I will use in the future for compliance roles – we used two others, and one of them we had to turn off due to quality, and the other was mixed in its results. We ended up placing a candidate as a Head of Compliance, who called me off the back of the advert with your platform. We do not get these jobs that often but will come back to you as and when we do."

Click [here](#) to read more testimonials.



Other specialist job boards in the Careers In Group:



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